

**Ballston Spa Country Club
Executive Committee Meeting Minutes**

Held: 2/10/2014

Meeting Commenced: 6:10 PM at the BSCC Office.

Members Present: Harry Talmon (via phone), Mike Zegarelli, Paul Steves (via phone), Dave Runyon (via phone) and Bill Tucker

Members Absent: Mark Cacozza,

Others Present: None

Minutes from the Nov 25 Executive Committee meeting had been approved previously by internet vote and posted to the website.

Old Business:

Code of Ethics: After the approved Code of Ethics was presented to the Board of Directors at the Dec 1, 2013 meeting there was an issue raised concerning a minor wording issue. The EXCOM discussed the concern raised and feels the document as written is proper. Paul will post the Code of Ethics to the web site. Harry is working on a Code of Ethics for our employees and will have a draft for review at the next meeting.

Restaurant: Had a lengthy discussion on the Restaurant and where we stand now and where we see ourselves in the future. Reviewed the report from Doug Young and the members of the Restaurant Committee highlighting all the work they have done in exploring options and possibilities for 2014. The committee grudgingly recommends that Panza's finish out the terms of their contract. The restaurant Committee will schedule a meeting with Tony Panza in the near future to discuss the 2014 season. It is the desire of the Executive Committee that the Restaurant Committee continue to work and focus on the options for the 2015 season. **Options should include, but not be limited to, outside vendor, operating ourselves with the hiring of a Restaurant Manager and/or a General Manager, or any other possibilities that may exist. The Executive Committee's desire is to have a roadmap to the future by Oct.** Mike Z will communicate this to Doug along with our thanks for the hard work the committee has put into this endeavor to date. Mike will also ask Doug to generate committee minutes to be posted on the website. Doug had previously brought up a concern that Tony Panza had concerning his payment for the month of October. The Executive Committee reviewed and is of the opinion that they are not owed additional money.

Internal Controls: No report. Issue remains open.

New Business

Employee Overtime: Dave explained how the budget category for course labor has been separated to show the full time employees individually. He also indicated that they would be tracking overtime costs to make sure we are spending our resources wisely. The Executive Committee concurs in this approach.

Next meeting date will be established once the BOD sets there schedule. The Executive Committees intent is to meet the week prior to the BOD.

Meeting was adjourned at 5: 20 PM.

Respectfully Submitted,
Paul Steves